

## **Australian Bureau of Statistics**

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### Introduction



#### INTRODUCTION

In 2009, the Australian Bureau of Statistics (ABS) was asked by the Council of Australian Governments (COAG) to look for ways of improving the accuracy of estimates from the

Survey of Education and Work (SEW). The issue of particular concern was the ability to measure annual change in performance measures/indicators, especially in the smaller jurisdictions. The SEW is one of the major data sources used for performance measures in the National Education Agreement (NEA) and National Agreement on Skills and Workforce Development (NASWD). SEW is run as a supplement to the monthly Labour Force Survey (LFS) in May each year with a sample size of about 40,000 persons in 2010.

The ABS has investigated combining data collected from more than one survey, known as data pooling, to improve the accuracy of estimates. Data pooling was seen as potentially a cost effective way of increasing the sample size since it was based on making further use of data already collected rather than embarking on additional collection, with its consequent impact on cost and provider load.

This report presents the results of data pooling of the SEW over two and four years between 2007 and 2010. That is, of doubling and quadrupling the sample over the respective time periods. It examines the impact of data pooling on the reliability of selected performance measures and the capacity of the pooled data to detect statistically significant change over time.

Combining data from different surveys to improve estimates may have applicability in other situations, and as such, this report presents detailed technical material on the rationale and methodology chosen for data pooling in this instance.

### **Overview**

#### **OVERVIEW**

This section introduces the performance measures and briefly describes trends over the past 10 years in order to set the context for analysis. The effect of data pooling on the level and reliability of the indicators is then discussed. To assess the potential benefit of data pooling for improving the measurement of short-term change, four comparisons are made:

- single-year data (that is, the usual Survey of Education and Work (SEW) estimates in the given years) over the one-year period 2008 to 2009
- single-year data 2009 to 2010
- single-year data over the two-year period 2008 to 2010
- pooled data 2008 to 2010.

#### THE INDICATORS

There are four COAG measures that are based on the Survey of Education and Work (SEW). In addition to estimates by state and territory, the measures are further disaggregated by socioeconomic status. While Aboriginal and Torres Strait Islander status is also a key priority for data development, related performance measures on education and training for Indigenous people are sourced from Indigenous-specific surveys and therefore the topic is outside the scope of this study.

- NEA 7 The proportion of the 20-24 year old population having attained at least a year 12 or equivalent or Australian Qualification Framework (AQF) Certificate Level II or above.
- NEA 9 The proportion of young people aged 15-19 years fully engaged in post

- school education or training. [1,2]
- NEA 10 The proportion of 18 to 24 year olds fully engaged in employment, education or training at or above Certificate III. [2]
- NASWD 2 The proportion of 20-64 year olds who do not have qualifications at or above Certificate III level.

These four indicators comprise two measures of attainment (NEA 7 and NASWD 2) and two of engagement (NEA 9 and NEA 10). Three of the measures would be expected to rise with increased participation in education, training or employment, while one indicator (people without qualifications – NASWD 2) measures the population at risk and would be expected to fall as a result of policies to foster greater participation in education and training.

#### **TRENDS BETWEEN 2001 AND 2010**

To set the context for examining change over the short term, this section briefly reviews trends in the indicators between 2001 and 2010. Over the past 10 years, there has been an upward trend in NEA 7 (Year 12/Certificate II, 20-24 years) at the national level, where this measure rose by about 6.5 percentage points from 79.1% in 2001 to 85.6% in 2010. Trends at the state/territory level are less clear from the survey data. There has been a certain element of year to year fluctuation, especially in the jurisdictions with smaller populations, most notably the NT. This could well reflect sampling variability and suggests that caution should be applied when interpreting change in NEA 7 using standard estimates from the SEW, particularly from one year to the next (see the section on significance testing for further explanation of sampling variability and measures of change).

The other attainment measure, NASWD 2 (low qualifications, 20-64 years) is based on a much larger population (a 45 year age range) than the NEA indicators (based on 5 to 7 year age ranges only) and as such has a larger sample and more reliable estimates for all jurisdictions. It has also changed more than NEA 7, falling by 12.6 percentage points from 58.0% in 2001 to 45.4% in 2010. The downward trend over the past 10 years in this 'at risk' indicator is reasonably clear for all jurisdictions.

The trend in engagement: NEA 9 (engagement, 15-19 years) and NEA 10 (engagement, 18-24 years) was less clear and appeared to differ among jurisdictions. For both measures, the overall level of full engagement in employment or education/training was much the same in 2010 as it was in 2001 but was subject to some degree of fluctuation over the intervening period. At the national level, the rate of full engagement among 15-19 year olds measured by NEA 9 was 72.5% in 2001 and 69.8% in 2010. The corresponding rates of full engagement for 18-24 year olds from NEA 10 were 71.4% and 72.6%. These measures incorporate participation in work or study, both of which are influenced by the economic cycle. Like NEA 7, the engagement measures are based on a small sub-population (5 to 7 year age ranges). Therefore, the pattern over the past 10 years was influenced both by variation in the actual level of engagement by young people and to sampling variability. Once again, caution should be exercised when interpreting change in these indicators over the short term.

Time-series data for the indicators can be found in datacubes associated with Education and Work, Australia (cat. no. 6227.0)

#### THE POOLED DATASETS

In order to examine trends over the short term and the potential benefits of data pooling, data were combined from successive cycles of the annual SEW. Two-year data represent

pooling over 2007 to 2008 and 2009 to 2010. Four year data represent pooling over the entire period 2007 to 2010.

The pooling methodology used in this study involved benchmarking the initial weights in the combined or pooled dataset to required totals based on geographic, demographic and labour force characteristics of the population at the end point of the pooling period. As such, the reference point for the pooled estimates is that of the latest survey. The samples for earlier years in the combined datasets can be regarded as 'lagging' samples. For instance, when pooling the 2007 and 2008 surveys, the pooled estimates are for the 2008 period and the sample for 2007 is assumed to be a lagging sample for 2008 (see methodology section for further explanation).

Accordingly, single and two-year pooled estimates are available for 2008 and single, two-year pooled and four-year pooled estimates for 2010. Since the pooled data originates from time periods prior to and including the reference year, the pooled educational qualification estimates may be affected by structural changes in the population and changes in labour force participation during the full period of the pooled data and so are expected to be 'lagging' behind the individual yearly survey estimates for each time point.

In the time horizon of this study from 2007 to 2010, one time comparison: 2008 to 2010 can be made to assess change using two-year pooled estimates. Since only one set of four-year pooled estimates could be calculated, no time comparison is available from four-year pooled data.

The gains in the accuracy of estimates from data pooling over two years are effectively equivalent to those from doubling the size of the original survey sample, and from four-year pooling to conducting a survey with a sample four times that of the original. For SEW, the single-year sample in 2010 was about 40,000 persons, the two-year pooled sample 2009-2010 about 70,000 persons and the four-year pooled sample about 154,000 persons.

The size of the sample for the Labour Force Survey (LFS) and, as a consequence, associated supplementary surveys such as SEW was reduced in 2009 before being reinstated in 2010. Therefore the pooled dataset over 2009 to 2010 (about 70,000 persons) was smaller than would be expected based on the current sample size (about 80,000 persons). As a result, to some extent, the reliability of the pooled data was less and Relative Standard Errors (RSEs) higher than could be expected from future pooling based on the full LFS sample. As such, potential gains from pooling may be slightly underestimated in this report.

# HOW DID DATA POOLING AFFECT THE LEVEL OF PERFORMANCE MEASURES AND THEIR RELIABILITY?

For the 2010 reference point, the estimated levels of the indicators examined were broadly similar for single-year and pooled estimates, provided allowance is made for the lag in the pooled data (Table A). The largest difference in the indicator, and underlying estimate, occurred for NASWD 2 (low qualifications, 20-64 years) where the indicator based on four-year pooled data was 2.2 percentage points or proportionally 5% higher than the single-year indicator (47.6% compared with 45.4%) (Table A below). The population base for this indicator is all people aged 20-64 years and so structural changes in the population and changes in labour force participation would likely have influenced the pooled data. For the other indicators the three measures, based on five to seven year age ranges only, had very similar values, with a proportional difference of under 2% between single-year and pooled data.

When compared with data taken from a single year, RSEs declined moderately for two-year pooled data and approximately halved for four year pooled data. This is in line with the theoretical calculation that it requires a quadrupling of the sample to halve the standard error. Reflecting relative sample sizes, the smallest RSEs were associated with NASWD 2 (low qualifications, 20-64 years) and the highest with NEA 9 (engagement, 15-19 years).

TABLE A. LEVEL OF INDICATORS AND RSEs, single-year and pooled data, 2010

	Single- year (2010)				2-year pooled		4-year pooled		
Indicator				(2009-10)			(2007-10)		
	'000	% R\$	SE of %	'000	% R\$	SE of %	'000	% R\$	SE of %
NEA 7	1,351.3	85.6	0.8	1,343.7	85.1	0.6	1,332.1	84.4	0.5
NEA 9	506.3	69.8	2.1	500.9	69.2	1.4	510.6	70.4	1.0
NEA 10	1,592.0	72.6	1.0	1,599.1	73.0	0.9	1,613.1	73.6	0.7
			0.6	6,031.3	46.3	0.6	6,209.3	47.6	0.4

#### DID DATA POOLING ENABLE BETTER DETECTION OF CHANGE OVER TIME?

This section investigates the detection of change in the selected indicators over time, comparing the statistical significance of results using standard single-year data with two-year pooled data. In theory, data pooling should lead to better detection of change over time. In practice, however, data pooling does not necessarily result in more frequent detection of change. Change may have occurred, but the change may not be of a sufficient magnitude to be detected, even using pooled data. Alternatively, change may have occurred, but the magnitude of change may be large enough to be detected by both standard and pooled data. Finally, change may not have occurred, and pooled data should correctly detect no change.

Based on single-year data, there were virtually no detectable changes at the 5% level of statistical significance at the national or state/territory level in any of the three National Education Agreement (NEA) indicators over the period 2009 to 2010 (Table B below). While there were some statistically significant results for change within sub-categories of the indicators, such as Socio-Economic Index for Area (SEIFA) quintile, these may have been due to random chance rather than actual change. As already noted, even without further disaggregation by highest year of school completed or SEIFA quintile, these indicators refer to sub-populations of young people determined by narrow age ranges and as a consequence are based on small samples (Datacube Table 10).

Over the previous year 2008 to 2009, by contrast, the two engagement measures NEA 9 (engagement, 15-19 years) and NEA 10 (engagement, 18-24 years) showed statistically significant change at the national level and in Victoria (both measures) and Queensland (NEA 9 only) (Table B below). At the national level, the fall in full engagement in employment and education/training was associated with a fall in employment (Datacube Table 1c).

Even when change in NEA 7 was assessed over the three-year period, 2007 to 2010 (using single-year data), there were statistically significant rises in Year 12/Certificate II or above attainment for 20-24 year olds at the national level and for NSW only. No change was detectable in the other jurisdictions.

A small number of statistically significant results were observed for change in NEA indicators in two-year pooled data, but this was over a two-year period 2008 to 2010 (Table C below). At the national level, falls in NEA 9 (engagement, 15-19 years) and NEA 10 (engagement, 18-24 years) were statistically significant, both for the proportion of people fully engaged and for full-time employment (Datacube Table 1c). For NEA 10, full-time education/training showed a statistically significant rise, but this was not sufficient to offset the decline in employment (Table 1c). At the state/territory level, a statistically significant change was observed in Victoria for NEA 9 and NEA 10, and in Queensland for NEA 9.

Whereas the pooled data was assessed over the two-year period 2008 to 2010, the single-year data was assessed over the one-year period 2008 to 2009 or 2009 to 2010. The greatest annual change in the engagement indicators NEA 9 and NEA 10 occurred between 2008 and 2009 during the economic downturn of the Global Financial Crisis. There was comparatively little change at the national level in engagement between 2009 and 2010. Thus the comparison between single-year and pooled data is affected by the time period over which the comparison is made. Indeed, had data been pooled over 2008-09, the fall in engagement may have been obscured. If datasets were available, pooling over one year would help overcome these issues.

Looking again at single year data over 2009 to 2010, the indicator from the National Agreement on Skills and Workforce Development, NASWD 2 (low qualifications, 20-64 years), based on a much larger age group and subject to greater annual change, showed a significant fall at the national level and for Victoria (Table B below). There was also a significant fall at the national level for two age groups: 35-44 years and 45-54 years (Datacube Table 1c). Similarly, there was a statistically significant fall in some age groups for Victoria (Datacube Table 3c). Over the previous year, 2008 to 2009, there was a detectable fall in this indicator at the national level but not in any of the states/territories. By comparison, based on pooled data, all jurisdictions except Tasmania and the ACT recorded statistically significant falls in the proportion of the 20-64 year old population with qualifications below Certificate III between 2008 and 2010 (Table C below).

At first glance, these findings might appear to endorse the benefits of data pooling in the case of NASWD 2. Certainly, since this indicator steadily declines, data pooling allows the trend over a two-year period to be detected as significant in more cases than when using single-year data over one year. However, this begs the question of whether or not the trend would also have been detected as significant if single-year data were compared over the same two-year period. This issue is examined immediately below.

TABLE B. STATISTICAL SIGNIFICANCE OF CHANGE (a), single-year data, 2008 to 2009 and 2009 to 2010

	NEA 7		NEA 9		NE	A 10	NASWD 2			
	2008 to 2009	2009 to 2010	2008 to 2009	2009 to 2010	2008 to 2009	2009 to 2010	2008 to 2009	2009 to 2010		
NSW	no	no	no	no	no	no	no	no		
Vic.	no	no	yes	no	yes	no	no	yes		
Qld	no	no	yes	no	no	no	no	no		
SA	no	no	no	no	no	no	no	no		
WA	no	no	no	no	no	no	no	no		
Tas.	no	no	no	no	no	no	no	no		
NT	no	no	no	no	no	no	no	no		
ACT	no	no	no	no	no	no	no	no		
Australia	no	no	yes	no	yes	no	yes	yes		

When single-year data were compared with two-year pooled data over the *same* two-year period 2008 to 2010, results were very similar. At the national level, there were no differences in the findings of significant change between single-year and pooled data over 2008 to 2010 for any of the four indicators (Table C below). Change in NEA 7 (Year 12/Certificate II, 20-24 years) was not significant for either single-year or pooled data while change in the other indicators was significant in both. Similarly, at the state and territory level there were minor variations only between the significance of comparisons using single-year or pooled data. In addition to significant change in the indicators NEA 9 and NEA 10 at the national level, change was detected in only a small number of jurisdictions. Only in NASWD 2 was change detected both at the national level and in a majority of jurisdictions.

Data pooling led to similar improvements in the reliability of estimates but marginal gains only in the detection of change when indicators were disaggregated by population characteristics, such as age, SEIFA quintile or highest year of schooling (see following sections).

TABLE C. STATISTICAL SIGNIFICANCE OF CHANGE (a), single-year and pooled data, 2008 to 2010

	NEA 7			\ 9 	NEA	10	NASWD 2	
S	ingle year data	Pooled data	Single year data	Pooled data	Single year data	Pooled data	Single year data	Pooled data
NSW	no	yes	no	no	no	no	yes	yes
Vic.	no	no	yes	yes	no	yes	yes	yes
Qld	no	no	yes	yes	no	no	yes	yes
SA	no	no	yes	no	no	no	no	yes
WA	no	no	no	no	no	no	yes	yes
Tas.	no	no	no	no	no	no	no	no
NT	no	no	no	no	no	no	yes	yes
ACT	no	no	no	no	no	no	yes	no
Australia	no	no	yes	yes	yes	yes	yes	yes

a. Based on 2-tail test at 5% level of significance (Z=1.96)

#### **FOOTNOTES**

- [1] Originally 'The proportion of young people participating in post-school education or training six months after school.' (back to text)
- [2] Full engagement in employment, education or training comprises full-time employment, full-time education/training or a mix of part-time employment combined with part-time education/training. For NEA 10 education/training must be at Australian Qualification Framework (AQF) Certificate III level or above (e.g. a trade qualification, vocational Diploma or university degree). (back to text)

# NEA 7: Year 12/Certificate II (or above) attainment, 20-24 years



### NEA 7: YEAR 12/CERTIFICATE II (OR ABOVE) ATTAINMENT, 20-24

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Like all three indicators in the National Education Agreement that are sourced from SEW, NEA 7 (Year 12/Certificate II, 20-24 years) is based on a small sub-population of young people determined by age. Furthermore, the indicator in most states and territories is slow moving in a generally steady upward trend, reflecting the relatively long period already over which Australian youth have had good access to and high levels of participation in education and training, both at school and in tertiary settings. Single-year data are not sufficiently precise to detect annual change at the national or state/territory level over a one or two-year period. Nor does doubling the sample through data pooling lead to detection of change over a two-year period. Single-year data, however, were sufficiently precise to detect growth at the national level and for NSW over the three years 2007 to 2010.

#### NATIONAL AND STATE/TERRITORY DATA

Based on standard single-year estimates, the proportion of the 20 to 24 year old population having attained at least a Year 12 or equivalent, or AQF Certificate Level II or above, rose from 83.5% in 2007 to 85.6% in 2010 (Datacube Table 1a).

At the national level, the RSEs for NEA 7 were low and estimates reliable. The RSEs of the proportions in the single-year data ranged from 0.7% in 2007 to 1.0% in 2009 (Datacube Table 1a). The RSE was highest in 2009 because the SEW sample was reduced in 2009 before being reinstated in 2010. For the 2010 reference point, the RSEs for the two-year pooled data at 0.6% and four-year pooled data at 0.5% were only marginally lower than their equivalent in the one-year data of 0.8% (Table D below). Although the national level RSEs for NEA 7 were small, irrespective of data pooling, this is a slow moving indicator making it difficult to measure change. Using single-year data, no statistically significant change was detected at the national level between 2008 and 2009, 2009 and 2010 or the combined period 2008 to 2010. Pooled data did not detect change between 2008 and 2010.

When the single-year data for NEA 7 was examined for the bigger states, New South Wales, Victoria, Queensland, South Australia and Western Australia, RSEs ranged between 1.2% and 2.9% in 2010. Among the smaller jurisdictions, the RSE was lower in the ACT (2.6%) where attainment was high (89.5%) than in Tasmania or the NT where levels of attainment were relatively low. Data pooling over two and, particularly, four years led to lower RSEs. In Tasmania, the RSE using four-year pooled data was 2.4% compared with 5.2% for single year data. For the NT, the gain was more modest, 4.4% for four-year compared with 4.8% for single-year data (Table D below).

Despite improvements in precision, two-year data pooling did not lead to better detection of change in the indicator over time for the states and territories. The failure of both the single-year and pooled data at the national level to identify any significant change was broadly repeated at the state and territory level. The single-year data, over one year 2009 to 2010 and over two years 2008 to 2010 found no significant change in the six states and two territories, while the two-year pooled data over two years (2008 to 2010) found only one - a rise in attainment in NSW (Datacube Table 2c).

When change in NEA 7 was assessed using standard single-year estimates over the three-year period, 2007 to 2010, there were statistically significant rises in Year 12/Certificate II or above attainment for 20-24 year olds at the national level and for NSW only. No change was

detectable in the other jurisdictions. Although there was a 3.6 percentage point difference in the ACT, from 93.1% in 2007 to 89.5%, this apparent fall was not statistically significant (based on Datacube Tables 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a).

TABLE D. YEAR 12/CERTIFICATE II, 20-24 years, single-year and pooled data, by state/territory, 2010 (NEA 7)

		Single- year			2-year pooled			4-year pooled		
	(2010)			(2	2009-10)		(2007-10)			
	'000	% RS	SE of %	'000	% RS	SE of %	'000	% R\$	SE of %	
NSW	429.3	86.0	1.4	429.9	86.1	1.0	421.8	84.5	0.8	
Vic.	361.5	88.1	1.2	359.2	87.6	1.2	358.3	87.4	0.8	
Qld	275.0	87.9	1.4	271.6	86.8	1.2	268.4	85.8	1.0	
SA	91.2	80.2	2.6	90.6	79.7	1.5	90.7	79.8	1.3	
WA	131.8	79.5	2.9	130.3	78.6	2.3	131.4	79.2	1.6	
Tas.	24.2	77.1	5.2	23.2	73.9	3.7	23.1	73.6	2.4	
NT	12.1	73.1	4.8	11.8	71.3	4.7	11.4	68.8	4.4	
ACT	26.2	89.5	2.6	27.1	92.5	1.8	26.9	92.1	1.5	
Australia	1351.3	85.6	0.8	1343.7	85.1	0.6	1332.1	84.4	0.5	

#### **SOCIOECONOMIC STATUS**

At the national level, the RSEs for individual SEIFA quintiles based on single-year data ranged from below 1% for the higher quintiles to over 3% for the low quintiles reflecting the smaller proportion of people with Year 12 or equivalent attainment living in areas characterised by low socioeconomic status [1] . Higher RSEs in low quintiles were reflected in greater fluctuation in the estimates and proportions. Again, the lower RSEs in the pooled data did not lead to better detection of change. For individual quintiles, the only apparently significant findings of change were for Quintile 3 and Quintile 5 for 2009 to 2010 using single year data (Datacube Table 1c). Given the large magnitude of these changes in contrast to the small change at the national level overall and the fall in attainment recorded in Quintile 5 (the least socioeconomically disadvantaged category), these may be random results due to sampling variability.

While there were some statistically significant changes in NEA 7 by quintile at the state/territory level over the two-year period 2008 to 2010, these were few in number and, given the small sample base, may be due to sampling variability rather than actual change.

See section on significance testing for further explanation of sampling variability and measures of change.

#### **FOOTNOTE**

[1] SEIFA Index of Relative Socioeconomic Disadvantage. For further information on this and other SEIFA Indexes, see Information Paper: An Introduction to Socio-Economic Indexes for Areas (SEIFA), 2006 (cat. no. 2039.0) (back to text)

### **NEA 9: Engagement, 15-19 years**



### **NEA 9: ENGAGEMENT,15-19 years**

This performance measure is associated with the smallest underlying population of all the indicators examined in this report as it looks at only those young people aged 15-19 years who have left school. The main indicator measures full engagement in employment or education, that is the total who are either in full-time employment, full-time education/training or a mix of part-time employment combined with part-time education/training. These subcomponents are also of interest as are engagement by highest year of school completed and socioeconomic status.

In contrast to the slow moving and steadily increasing attainment measure NEA 7 (Year 12/Certificate II, 20-24 years), NEA 9 can be subject to relatively large fluctuations as a result of the economic cycle. In the time horizon of this study, change in the level of full-time employment associated with the Global Financial Crisis (GFC) appeared to be more critical in determining whether or not change was detectable in this indicator than was data pooling. Indeed, potential limitations of data pooling over successive survey cycles to measure engagement are that it could obscure the time at which change actually occurred or even smooth out change.

Nevertheless, were data pooling to double the sample possible over a shorter time frame of say one year, this would lead to some improvement in the accuracy of point in time estimates. Change at the scale of that observed during the GFC could also be detected at the national level and in the larger states.

#### NATIONAL AND STATE/TERRITORY DATA

At the national level, based on standard single-year estimates, the proportion of young people, 15-19 years participating in post school employment, education or training (NEA 9) was 73.7% in 2007 and 69.8% in 2010 (Datacube Table 1a).

The denominator population for NEA 9 is relatively small as it only includes people aged 15-19 years who have left school. The consequence is that RSEs are higher than for the other measures. At the national level for the total fully engaged population, RSEs in 2010 ranged from 2.1% for single-year data to 1.4% for two-year pooled data and 1.0% for four-year pooled data (Table E below).

Based on standard single-year estimates, the proportion of young people aged 15-19 years who had left school and were fully engaged declined from 74.3% in 2008 to 68.4% in 2009, with a similar level of 69.8% observed in 2010 (Datacube Table 1a). The change over one year, 2008 to 2009 tested as statistically significant but change from 2009 to 2010 did not. Change over the two year period 2008 to 2010 was significant using both single-year and two-year pooled data (Datacube Table 1c).

Compared with NEA 7 (Year 12/Certificate II attainment, 20-24 years) and NASWD 2 (low qualifications, 20-64 years), which measure the accumulation of qualifications, NEA 9 (engagement, 15-19 years) and NEA 10 (engagement, 18-24 years) are more volatile measures as they measure an individual's current circumstances and hence reflect current economic conditions. In particular, NEA 9 (and NEA 10) appear to have been affected by the 2009 GFC.

The impact of the GFC is particularly clear when the fully engaged category is disaggregated into its two main constituent parts, young people in full-time employment and young people in full-time education/training. Based on single-year data, full-time employment declined from 36.2% in 2008 to 29.7% in 2009 and 28.7% in 2010. In contrast the proportion in full-time education was more stable, at 36.9% in 2008, 37.6% in 2009 and 39.4% in 2010 (Datacube Table 1a). For full-time employment, the changes over the one year 2008 to 2009 and two years 2008 to 2010 test as statistically significant (using either single-year or pooled data) whereas corresponding changes in full-time education/training do not (Datacube Table 1c).

At the state/territory level, data pooling resulted in lower RSEs, with the big gains occurring for four-year pooling where RSEs were reduced by about half (Table E below). Nevertheless, RSEs for Tasmania (5.5%) and the NT (6.2%) remained relatively high. Between 2008 and 2009, change in single year data was detected in two states: Victoria and Queensland, but in none between 2009 and 2010. Over the two-year period 2008 to 2010, statistically significant falls were observed in three states: Victoria, Queensland and South Australia based on single-year data but only two, Victoria and Queensland based on pooled data (Datacube Tables 3c 4c 5c).

TABLE E. DIFFERENCE IN ESTIMATES FOR 2010, change through data pooling (NEA 9)

	4-year pooled			2-year pooled			Single- year		
	(2007-10)			(2009-10)			(2010)		
RSE of %	%	'000	E of %	% RS	'000	E of %	% RS	'000	
2.0	69.1	155.3	2.9	70.9	159.8	3.7	73.3	166.4	NSW
2.2	74.3	117.8	3.3	70.9	109.3	3.8	72.8	113.7	Vic.
2.5	68.5	116.3	3.4	65.0	113.5	4.0	64.9	112.8	Qld
2.8	66.3	33.5	4.0	64.8	33.2	6.0	61.8	31.2	SA
2.1	73.3	64.0	3.7	72.1	62.4	5.6	69.7	60.2	WA
5.5	62.5	9.6	8.2	63.9	9.4	8.9	63.0	8.9	Tas.
6.2	64.7	4.9	7.2	66.5	5.0	8.1	74.3	5.9	NT
2.9	82.5	8.7	4.2	83.3	8.2	5.6	76.7	7.2	ACT
1.0	70.4	510.6	1.4	69.2	500.9	2.1	69.8	506.3	Australia

#### HIGHEST YEAR OF SCHOOL COMPLETED

At the national level in 2010, for people aged 15-19 years who had completed Year 12 the RSE was 2.1% for full engagement overall, 3.2% for full-time education/training and 4.7% for full-time employment. For those who had completed schooling prior to Year 12, RSEs for full engagement were over 5% and full-time employment between about 6% and 9%. Reflecting the relatively small size of the group, RSEs for full-time education/training among 15-19 year olds who had left school prior to completing Year 12 were substantially higher at about 15% to 19% (Datacube Table 1a).

The pattern of statistically significant falls in full engagement and full-time employment between 2008 and 2009 and between 2008 and 2010 among all 15-19 year olds who had left school was also observed for the sub-groups whose highest year of school completed

was Year 12 or Year 10. Over the two-year period 2008 to 2010 these changes were generally detected in both single-year and pooled data. In contrast, people whose highest year of schooling was Year 11 were not associated with significant change, but the number of people in this group was small (Datacube Tables 1a,1c).

#### **SOCIOECONOMIC STATUS**

At the national level, young people in the lowest quintile (most disadvantaged) had low levels of full engagement (57.0%) compared with those in the highest quintile (least disadvantaged) (76.9%)[1]. As a consequence RSEs were highest for the lower quintiles and lowest for the higher quintiles (Datacube Table 1a). Testing over 2008 to 2009 and 2008 to 2010, using both single year and pooled data, did not lead to any clear conclusions about change in engagement among 15-19 year olds by socioeconomic status (Datacube Table 1c).

#### **FOOTNOTE**

[1] SEIFA Index of Relative Socioeconomic Disadvantage. For further information on this and other SEIFA Indexes, see Information Paper: An Introduction to Socio-Economic Indexes for Areas (SEIFA), 2006 (cat. no. 2039.0) (back to text)

### **NEA 10: Engagement, 18-24 years**



**NEA 10: ENGAGEMENT, 18-24 years** 

The discussion for this indicator is similar to that for the other engagement indicator, NEA 9 (engagement, 15-19 years). In this case the sample is somewhat larger since it covers 7 years rather than 5, and includes all people in the age group whereas NEA 9 includes only that component of the 15-19 year-old population that has left school.

The potential benefits of boosting the sample size through data pooling to provide more accurate point in time estimates and the capacity to measure change at the national level would be greatly enhanced if pooling were to occur over one year rather than two.

#### NATIONAL AND STATE/TERRITORY DATA

Based on standard single-year estimates, the proportion of 18 to 24 year olds fully engaged in employment or education or training at or above Certificate III was 75.5% in 2007 and 72.6% in 2010 (Datacube Table 1a).

At the national level for the total fully-engaged population aged 18-24 years, the RSE in 2010 ranged from 1.0% for single-year data to 0.9% for two-year pooled data and 0.7% for four-year pooled data (Table F below). As with NEA 9, the change over 2008 to 2009 but not 2009 to 2010 tested as statistically significant, and the change over the two years 2008 to 2010 tested as significant using both single year and pooled data (Datacube Table 1c).

When the fully engaged population was partitioned into its constituent parts (slightly differently from NEA 9): young people in full-time education/training only, full-time employment only and a mix of education/training and employment (full-time education combined with full time employment or part time education combined with part time employment), a fall in full-time employment was detected between 2008 and 2009, and between 2008 and 2010 using both single-year and pooled data. Moreover, pooled but not single-year data detected a significant rise in full-time education/training over 2008 to 2010. This reflected both a larger difference in the indicator values and lower RSEs in the pooled as compared with the single-year data (see tables 1a, 1b, 1c).

At the state/territory level, the relatively high single-year RSEs for 2010 of 5.2% for Tasmania and 4.1% for the NT, were reduced to 4.1% and 3.6% respectively under two-year pooling and to about 3% each under four-year pooling (Table F below). Despite gains in accuracy, there was little detection of statistically significant change using pooled data. Between 2008 and 2009, Victoria was the only jurisdiction to record a significant fall in full engagement among 18-24 year olds. This was reflected in a corresponding fall in full engagement between 2008 and 2009 based on pooled but not single-year data. Some change was detected in NSW, where full-time employment fell between 2008 and 2009 and between 2008 and 2010. Conversely, participation in full-time education/training in NSW rose between 2008 and 2010, according to the pooled but not single-year data (Datacube Table 2c).

TABLE F. DIFFERENCE IN ESTIMATES FOR 2010, change through data pooling (NEA 10)

	Single- year (2010)				2-year pooled			4-year pooled		
				(2009-10)			(2			
	'000	% R	SE of %	'000	%	RSE of %	'000	%	RSE of %	
NSW	493.5	70.8	2.6	501.5	72.0	1.8	504.3	72.5	1.3	
Vic.	424.2	75.6	1.6	412.3	73.8	1.5	420.0	74.8	1.0	
Qld	316.9	72.1	2.7	322.6	73.2	1.9	325.1	73.9	1.4	
ŠA	109.3	68.8	3.0	111.8	70.3	2.2	111.0	70.0	1.5	
WA	170.8	74.6	2.6	172.5	75.2	1.9	174.1	75.9	1.2	
Tas.	28.2	62.8	5.2	30.0	65.9	4.1	29.7	65.4	3.1	
NT	16.2	71.3	4.1	16.1	70.5	3.6	15.9	70.8	3.0	
ACT	33.0	84.8	2.3	32.3	82.8	2.9	33.1	84.3	2.2	
Australia	1592.0	72.6	1.0	1599.1	73.0	0.9	1613.1	73.6	0.7	

#### **SOCIO-ECONOMIC STATUS**

At the national level between 2008 and 2009 and between 2008 and 2010, statistically significant falls in full engagement among 18-24 year olds were detected in two SEIFA quintiles: Quintile 3 and Quintile 5 (the least disadvantaged) [1]. These falls were consistently recorded in single-year and pooled data. In addition, single-year data detected a fall in full engagement between 2008 and 2010 among young people in the most disadvantaged areas, Quintile 1 (Datacube Table 1c).

There were a small number of detectable changes by socioeconomic status in the larger states between 2008 and 2010. Data pooling over two years did not provide a clear benefit over single-year data. For instance, in Victoria, there was a detectable fall in full

engagement among 18-24 year olds living in the least disadvantaged areas, Quintile 5, between 2008 and 2009 and a detectable rise between 2009 and 2010. This resulted in a mixed result over the two-year period 2008 to 2010, whereby no change was recorded based on single-year data but a significant fall based on pooled data (Datacube Table 3c). In NSW (single-year data) and Queensland (pooled data) there were significant falls between 2008 and 2010 in full engagement in Quintile 5 (Datacube Tables 2c, 4c). As noted in the section on NEA 9 (engagement, 15-19 years), the level of full engagement in employment and education/training generally follows a rising gradient from lowest to highest quintile. The detection of change in Quintile 5, therefore, is due not only to the magnitude of change but also to the smaller RSEs associated with the relatively large population base. The considerable falls in full engagement recorded in Tasmania in two quintiles between 2009 and 2010 are based on a small sample and may be due to sampling variability (Datacube Table 7c). See the section on significance testing for further explanation of sampling variability and measures of change.

#### **FOOTNOTE**

[1] SEIFA Index of Relative socioeconomic Disadvantage. For further information on this and other SEIFA Indexes, see Information Paper: An Introduction to Socio-Economic Indexes for Areas (SEIFA), 2006 (cat. no. 2039.0) (back to text)

### NASWD 2: Low qualifications, 20-64 years



### NASWD 2: LOW QUALIFICATIONS, 20-64 years

Compared with the other indicators, NASWD 2 (low qualifications, 20-64 years) is based on a very large sample. In the 2010 SEW there were around 35,000 people aged 20-64 years in the sample of whom about 16,000 had qualifications below Certificate III (Datacube Table 10). Furthermore, NASWD 2 changed more rapidly than the other measures examined, particularly the other attainment indicator, NEA 7 (Year 12/certificate II, 20-24 years). NASWD 7 fell by about five percentage points between 2007 and 2010 whereas NEA 7 rose by only two. The continuing decline in the proportion of people with qualifications below Certificate III reflects generational change, whereby older age cohorts with, on average, relatively low qualification levels are being replaced by younger ones with higher qualifications. It may also reflect, in part, access across all ages to continuing education and training opportunities.

Even so, this indicator may benefit most from data pooling to double or even quadruple the sample. On the one hand, combining data over successive years led to mixed benefits, since change over two years could be detected with a similar degree of frequency using either pooled or single year data. On the other hand, data pooling over two years did lead to detection of change at the state/territory level for most jurisdictions and to some detection of change at the national level by 10-year age group or SEIFA quintile.

The discussion of this indicator is similar to that for the other attainment indicator, NEA 7 (Year 12/Certificate II, 20-24 years) except that the population base of 20-64 year olds is much larger and the size and rate of change much greater. Indeed, single-year data for NASWD 2 in 2010 was based on a larger sample (denominator) than that for any of the other indicators even after four-year pooling (Datacube Table 10).

#### NATIONAL AND STATE/TERRITORY DATA

At the national level, the proportion of 20 to 64 year olds with qualifications below Certificate III fell from 50.1% in 2007 to 45.4% in 2010 (Datacube Table 1a).

Unlike the indicators measuring participation in education/training and employment, such as NEA 9 (engagement, 15-19 years) and NEA 10 (engagement, 18-24 years), it is not strongly affected by the economic cycle. At the national level, RSEs in 2010 ranged from 0.6% for single and two-year pooled data to 0.4% for four-year pooled data (Table G below). At the national level, the accuracy of this indicator was adequate for measuring annual change (falls) in the proportion of people aged 20-64 years with qualifications below Certificate III between 2008 and 2009 and between 2009 and 2010. Accordingly, single-year and pooled data also recorded statistically significant change over the two years 2008 to 2010 (Datacube Table 1c) .

At the state/territory level, RSEs for single-year data in 2010 ranged from 1.4% to 2.1% in the five largest states: NSW, Victoria, Queensland, SA and WA, and from 3.0% to 3.8% in Tasmania, the NT and the ACT. For the smaller states and territories, RSEs were reduced to below 3% under two-year pooling and around 2% under four-year pooling (Table G below). Virtually no statistically significant changes in attainment were observed over the one-year periods 2008 to 2009 or 2009 to 2010 - the exception was a fall in Victoria between 2009 and 2010 (Datacube Tables 3c). Data pooling over two years led to greater detection of change over the two-year period 2008 to 2010 but these changes were also largely detectable using single-year data. Between 2008 and 2010, both single-year and pooled data recorded six out of eight jurisdictions with significant falls in the indicator (even though the set of jurisdictions differed slightly) (Datacube Tables 2c, 3c, 4c, 5c, 6c, 7c, 8c).

TABLE G. DIFFERENCES IN ESTIMATES FOR 2010, change through data pooling (NASWD 2)

	Single- year (2010)				2-year pooled			4-year pooled		
				(2009-10)			(2	2007-10)		
	'000	% R\$	SE of %	'000	% R	SE of %	'000	% F	RSE of %	
NSW	1841.8	44.2	1.4	1865.9	44.8	1.1	1923.1	46.2	8.0	
Vic.	1445.5	44.0	1.5	1502.6	45.7	1.2	1540.4	46.9	0.9	
Qld	1244.1	47.5	1.6	1250.3	47.7	1.6	1289.8	49.2	1.1	
SA	468.9	49.2	2.1	477.2	50.1	1.5	490.6	51.5	0.9	
WA	634.8	46.5	1.9	646.6	47.3	1.4	666.7	48.8	1.1	
Tas.	144.3	50.5	3.0	145.1	50.8	2.4	149.3	52.3	1.6	
NT	64.1	47.0	3.5	65.9	48.2	2.6	69.1	50.6	2.2	
ACT	74.6	33.9	3.8	77.7	35.3	2.8	80.3	36.5	2.3	
Australia	5918.1	45.4	0.6	6031.3	46.3	0.6	6209.3	47.6	0.4	

#### **AGE**

By age, the proportion of 20-64 year olds without at least a Certificate III was highest for the youngest age group, 20-24 years, many of whom were still studying and had yet to attain a

qualification. Excluding this age group, the proportion of the population without a Certificate III or higher qualification generally increased with age reflecting growth in qualifications by successive age cohorts over time. At the national level RSEs for single-year data in 2010 ranged between 1.0% and 1.9% across the 10-year age groups (Datacube Table 1a).

Data pooling did not lead to an appreciable benefit in measuring change in this indicator by age group. At the national level, change by age group was sometimes detectable over one year and largely detectable over two years, using either single-year or pooled data (Datacube Table 1c). At the state/territory level, virtually no age group comparisons were detectable over the one-year periods 2008 to 2009 or 2009 to 2010, with the exception of Victoria where three age-groups recorded statistically significant falls in low attainment between 2009 and 2010 (Datacube Table 3c). A small number of state/territory comparisons were significant over the two-year period, 2008 to 2010, even in the NT and ACT, but without a consistent pattern between results for single-year and pooled data (Datacube Tables 2c, 3c, 4c, 5c, 6c, 7c, 8c). Some of these results may have been due to sampling variability rather than actual change. See the section on significance testing for further explanation of sampling variability and measures of change.

#### **SOCIOECONOMIC STATUS**

Since this indicator measures people with low qualifications, it is relatively high in the lower SEIFA quintiles and lower in higher quintiles [1]. In 2010, RSEs for single-year data at the national level ranged from 1.3% to 1.9% (Datacube Table 1a). Again, data pooling did not lead to appreciable benefits in measuring change in this indicator by socioeconomic status over the short-term. No change by SEIFA quintile was detectable between 2008 and 2009 or between 2009 and 2010. Over the two-year period 2008 to 2010 some changes were statistically significant based on either single-year or pooled data (Datacube Table 1c).

When pooled data was examined over 2008 to 2010 at the state/territory level, change was detectable in one or two quintiles for most states/territories, although given the small sample size some of these results may have been due to sampling variability rather than actual change. In contrast, there were few detectable changes over the one or two-year periods using single-year data (Datacube Tables 2c, 3c, 4c, 5c, 6c, 7c, 8c).

#### **FOOTNOTE**

[1] SEIFA Index of Relative Socioeconomic Disadvantage. For further information on this and other SEIFA Indexes, see Information Paper: An Introduction to Socio-Economic Indexes for Areas (SEIFA), 2006 (cat. no. 2039.0) (back to text)

### Conclusion



#### CONCLUSION

This paper illustrated that data pooling generally led to better or more reliable estimates of the variables of interest. Doubling the sample led to moderate reductions in RSEs for the selected COAG performance measures while quadrupling it reduced RSEs by about half.

Data pooling on this scale, however, may not enable detection of very small changes in slow-moving indicators for which very large increases in sample size (particularly at jurisdiction or SEIFA-quintile level) are required. The data pooling options considered in this paper did not enable detection of the small changes in the selected education attainment/participation measures and much larger increases in sample size would be required to measure such small changes, if they exist.

It should be noted that, there is no reason why data pooling should *always* lead to detection of small changes, since in some cases no real underlying change exist between two estimates. It is possible that pooling may produce better and more reliable estimates that make the estimates for two periods move closer together, compared with single-year estimates. As such, no statistically significant difference between the two estimates would be detected, which would be the correct conclusion to draw in this case.

Data pooling resulted in no appreciable gain in the detection of change over a two-year period in the attainment indicator NEA 7 - the proportion of the 20-24 year old population having attained at least a year 12 or equivalent or AQF Certificate Level II or above. This indicator is very slow moving, reflecting the relatively long period already over which Australian youth have had good access to and high levels of participation in education and training, both at school and in tertiary settings. Furthermore, this indicator is based on a small population which, even when doubled, does not provide a sufficient base from which to detect change in the survey estimates over a two-year period.

The assessment of the potential benefit of data pooling for NEA 9 – the proportion of young people aged 15-19 years participating in post school education or training and NEA 10 – the proportion of 18 to 24 year olds engaged in full time employment, education or training at or above Certificate III was affected by the occurrence of the Global Financial Crisis in 2009. While data pooling detected change over the two year period 2008 to 2010, so did single-year data over the critical year 2008 to 2009.

Compared with single-year data over a one-year period there were some gains at the state/territory level in the measurement of change using data pooled over two years for NASWD 2 – the proportion of 20-64 year olds who do not have qualifications at or above a Certificate III level. This indicator is steadily declining and has a large population base. The continuing decline in this at risk indicator reflects generational change, whereby older age cohorts with, on average, relatively low qualification levels are being replaced by younger ones with higher qualifications. It may also reflect, in part, access across all ages to continuing education and training opportunities. While NASWD 2 has a sufficiently large sample and rate of change for data pooling to lead to improvements in accuracy at the state/territory level, these gains are offset to the extent that single-year data were also sufficient for measuring the change that occurred over a two-year period.

Nevertheless, the data pooling methodology investigated here may have application in other situations, for instance where the annual rate of change of a variable is such that it is just below the threshold of statistical significance when based on comparison of single-year estimates. Data pooling allows for the sample from one survey to be boosted with data from other surveys without the additional cost of collection and with no further provider load on the community. The methodology adopted here, based on re-weighting the combined sample to the latest survey reference point, resulted in estimates that were broadly consistent between single-year and pooled data. Although the pooled data were lagging due to changes in population structure and labour force participation over the period in which pooling took place, estimates for narrow age ranges of about 5 to 10 years were remarkably similar.

Some of the limitations of this study may be overcome if it were possible to pool data over a

single calendar year. This would further minimise the lag effect of pooling and allow some short term trends, for example in the engagement of youth in work or study to be better detected.

#### MORE INFORMATION

For more information, contact Information Consultancy on 1300 135 070 or email education.statistics@abs.gov.au

### Methodology



#### THE POTENTIAL BENEFITS OF DATA POOLING

The ABS Survey of Education and Work (SEW) is conducted in May of each year as a supplementary survey of the Monthly Population Survey (MPS) of which the main component is the Labour Force Survey (LFS). SEW provides a range of key educational participation and attainment measures of people aged 15-74 years, along with information on the transition between education and work. Education and work data have been available annually since 1979.

SEW data have been used for many years by the Ministerial Council for Education, Early Childhood Development and Youth Affairs (MCEECDYA) and more recently the Council of Australian Governments (COAG) as the data source for key performance measures of youth participation and attainment in education and training. SEW provides accurate point in time estimates at the national level, and reasonably accurate estimates for states and territories. People in Aboriginal and Torres Strait Islander communities in very remote areas, however, are not included in the survey. This has minimal impact only on estimates for most states and territories, with the exception of the Northern Territory where people in these communities comprise about 15% of the territory population.

The estimates at finer levels of disaggregation are subject to a higher degree of sampling error. Furthermore, apart from point-in-time or level estimates clients are increasingly interested in being able to detect small movements in key performance measures from year to year at the national and jurisdictional level and for sub-populations. This is difficult given the relatively slow rate of change in some indicators, especially those associated with attainment, the narrow age bands of interest and the size of the current sample. Increasing the sample size would be extremely expensive and arguably is impractical as the SEW is collected as a supplement of the MPS which has an established sampling methodology. A potential solution is to pool or combine SEW data over time and/or pool it with other existing surveys that collect education data to increase effective sample size and thereby reduce the sampling error of the educational performance measures.

SEW provides data for four key national reporting measures of participation and attainment. These are:

NEA (National Education Agreement) Indicator 7. The proportion of the 20 to 24 year

- old population having attained at least a year 12 or equivalent or AQF Certificate Level II or above
- NEA Indicator 9. Proportion of young people (15-19 years) participating in post school employment, education or training
- NEA Indicator 10. The proportion of 18 to 24 year olds engaged in full time employment, education or training at or above Certificate III
- NASWD (National Agreement on Skills and Workforce Development) Indicator 2. Proportion of 20–64 year olds who do not have qualifications at or above a Certificate III.

#### DIFFERENT OPTIONS FOR DATA POOLING

The potential advantage of pooling is to increase the sample size and reduce the sampling error of the measures or variables of interest without having to undertake additional and costly sampling. Pooling generally assumes that each survey is an independent non-overlapping sample of the same population and that the characteristics of the population and the variables of interest do not change substantially from one survey to another. The ABS Analytical Services Section conducted an initial assessment on five different options for survey data to be used in data pooling:

- Option A: Combining current SEW with one or more previous SEWs
- Option B: Combining SEW with another MPS Supplementary Survey
- Option C: Combining SEW with a Special Social Survey
- Option D: Combining SEW with the Multi-Purpose Household Survey (MPHS)
- Option E: Combining SEW with another SEW, MPS Supplementary Survey and MPHS.

#### Option A - Combining current SEW with one or more previous SEWs

#### **Advantages**

The advantage of Option A is its simplicity. It combines successive surveys that have a similar survey design, scope, coverage, sampling unit, reporting method, mode of survey, reference period and weighting method. All the performance measures of education are included in these surveys, and since 2001, similar wording has been used for the education questions. Given that the education variables are conceptually the same and similarly measured there is little need to harmonise or adjust the measures before pooling. Deriving combined or pooled estimates is simpler as composite or adjusted survey weights for pooled data can more easily be computed.

#### Disadvantages

By pooling successive cycles of the same survey we lose the independence of the annual time series for the data unlike the situation where several concurrent surveys are pooled together. It becomes more difficult to interpret the estimate obtained by combining or pooling several consecutive SEWs as estimates obtained in this way are no longer a point estimate but are a smoothed measure of the combined period.

#### Option B - Combining SEW with another MPS Supplementary Survey

#### **Advantages**

Option B allows independent pooled estimates to be provided over a shorter period, for

example, one year. Given that the surveys involved are supplements to the MPS they are all based on similar methodology and survey design.

#### Disadvantages

The increase in sample size is modest as given the nature of the MPS there is considerable overlap in the sample. The MPS sample is comprised of eight staggered groups which each spend eight successive months in the survey. Each month, one of the groups moves out of the sample and a new group moves in. Each monthly sample, therefore, retains seven out of eight of the respondents interviewed in the previous month. Furthermore, in Option B there are differences in opportunities for engagement in the reference period that must be taken into account with surveys conducted in different months in the year. The SEW for example is conducted in May, when most students will be enrolled or in work, while a survey conducted early in the year may find students between study and work. Moreover, the gains in sample size may differ by age group due to differences in the scope of the surveys with some of the surveys having different sampling distributions. For example, the Job Search Experience Survey (JSE) only interviews persons who are unemployed or employed and started their current job in the previous 12 months. All these issues mean that this approach requires complex re-weighting.

### **Option C - Combining SEW with a Special Social Survey (SSS)**

#### **Advantages**

Option C, combining SEW with an SSS, such as the National Health Survey or the Survey of Disability, Ageing and Carers, would increase the effective sample and reduce RSEs.

#### Disadvantages

The reductions in RSEs are small while variation in scope, reporting method, response rates, frequency and timing of these surveys require substantial adjustment or harmonisation of data prior to pooling. There is also substantial risk of introducing additional non-sampling error in the combined estimates under this option: e.g. differences in scope/coverage between surveys and the way response variables are defined/measured etc. Furthermore, with these surveys conducted every 3-6 years, pooled estimates would only be provided several years apart.

#### **Option D - Combining SEW with the Multi-Purpose Household Survey (MPHS)**

#### **Advantages**

Option D involves combining SEW with the MPHS, itself a supplement of the monthly MPS. As the MPHS and SEW are both conducted as supplements of the MPS, they have the same survey design, sampling unit, coverage, mode and weighting method. This option allows the annual time series to be maintained for pooled data.

#### Disadvantages

The additional sample made possible by the inclusion of the MPHS is small as it is only conducted on one-third of the out-going MPS rotation group each month and there is overlap between the MPHS sample enumerated from June to December and the May SEW.

### Option E - Combining SEW with another SEW, MPS Supplementary Survey and MPHS

#### **Advantages**

Estimates from the May SEW would be pooled with an additional SEW conducted in October, and with all MPS Supplementary Surveys and the MPHS conducted in the current year. All these surveys are supplements of the monthly MPS and hence consistent in terms of survey design, sampling unit, reporting method, mode of survey, questionnaire wording and weighting method. Combining the surveys doubles the sample size and has a similar impact in reducing RSEs to Option A. Option E's advantage over Option A is that it maintains the annual time series in the education data.

#### Disadvantages

Option E does no more than double the sample because the October SEW would be carried out only five months subsequent to the May SEW with a consequent overlap of the sample reducing the effective gain in sample size. Option E's main disadvantage is in terms of increased complexity of combining data from different sources with varying scope and enumeration periods. An additional SEW would involve substantial costs, which would have to be user-funded.

#### ABS RECOMMENDED APPROACH FOR SEW DATA POOLING

After assessing these options, the ABS concluded that only Options A and E provided a sufficient increase to the effective sample and consequent reduction in RSEs to be worth pursuing for data pooling. Option A, combining the most recent SEW with one or more previous SEWs, was preferred for its overall advantages in increasing the effective sample size and relative simplicity. These were seen as outweighing the disadvantage that annual estimates would not be produced. Moreover there was only limited support from the stakeholders for a user-funded SEW.

#### ALTERNATIVE METHODS FOR COMBINING/POOLING CONSECUTIVE SURVEYS

Estimates for a variable of interest can be prepared either by using an aggregate 'composite' or a unit level 'pooled' approach. Composite estimates are produced as a weighted average of the individual year aggregate estimates of interest, while pooled estimates are derived by merging unit level data from the relevant surveys into a single dataset, adjusting the individual unit weights in the merged dataset and producing estimates using these new weights. The composite approach is used where there are significant differences in population characteristics or the variable of interest. The pooled approach is generally used where the population does not change significantly from one year to the next, where the survey samples are independent of each other and where they measure more or less the same variables.

Composite methods are simpler requiring, in theory, less computation and time to produce estimates, while methods based on the pooled approach are slightly more computationally intensive, requiring larger amounts of information and time to produce the estimates. The methods were compared in terms of information and time required and most importantly in terms of accuracy. For reasons of efficiency and theory the primary methods considered were:

The aggregate composite minimum variance estimator takes a weighted average of the estimators from the surveys to be combined with a weighting factor based on minimising the combined variance. This method ensures that the survey with the lower variance is given a higher weight in the combined estimate relative to other surveys to be combined. • Pooled weights calibrated to end period population/labour benchmarks using the Generalised Regression Weighting (GREG) method. The GREG method is the standard survey weighting procedure used by the ABS for population surveys. This method applied to SEW involves calibrating the initial weights in the pooled dataset to post-stratified external population and labour force benchmark totals of the end survey period using a GREG SAS macro to derive the final weights (and associated replicate weights). These weights are then used to produce the estimates of interest and their associated RSEs. Calibrating the weights of each survey in the combined dataset to demographic/labour force benchmark totals of the most recent survey makes this survey the reference period. The pooled (and composite) estimates produced with respect to the time point of the most recent survey data used can be described as lagging estimates, since sample from earlier surveys combined with sample from the most recent time point is employed as the total sample. The degree of lag in the estimates depends on the long term trend behaviour of the population characteristic being estimated. This is the most comprehensive method of weighting among the methods considered but it is computationally more complex and, in theory but not necessarily in practice, requires more time and resources to be implemented. (See also section on the GREG Method below).

#### **Testing the alternative methods**

A key assumption in data pooling is that the surveys to be pooled are from the same population and that the characteristics of the population and the variables of interest have not changed substantially from one survey to another. This assumption was tested by examining distributions across the surveys for selected variables, testing for the significance of difference in key education measures across the surveys and tests for survey effect for the variables being measured. Over the period 2006 to 2009, education-related outcomes for the major socioeconomic and demographic groups were broadly stable. The major concern was that a MPS sample size decline in 2009 led to a slightly larger error for pooled estimates compared to the case if no reductions had occurred. This should be a passing problem as the full MPS sample was reinstated for the 2010 SEW.

A test for survey effect was also conducted to see if the estimates in the pooled data set were affected by the period or the survey in which they were collected. The model results showed no consistent pattern and the survey effects that were found, although significant, were small. Overall the surveys were found comparable and pooling feasible.

In preliminary testing with three trial measures both methods produced moderately better estimates (in terms of reduced RSEs) than single year estimates. The simpler composite method generally produced lower RSEs for two measures but higher ones for the remaining one than the pooled method. Nevertheless, the RSEs for the two methods were strongly correlated and the differences between them were on average small.

In choosing the optimal method it is important to choose one based not just on the most efficient results but on wider theoretical and practical considerations. Ideally the method chosen should produce reliable and improved estimates without requiring too much information, computation, time and effort. Each method has its own advantages and disadvantages.

The composite method appears simple to use and in testing of three trial measures produced on average marginally lower RSEs than the unit level GREG estimator method. The composite method just requires data on the estimates and their associated RSEs. A problem with this method is that the weighting factor has to be calculated separately for each variable included in the analysis and it can be time consuming to implement if many

time periods are involved and if more than two surveys are being combined.

Furthermore the estimates of the weighting factor under this particular method vary over time, between measures and between the levels at which the measures are produced. This means that estimates are not being produced on a consistent basis and as such comparisons between the values across national, jurisdictional and Socio-Economic Indexes for Areas (SEIFA) quintile level may not be valid or appropriate. This is of particular concern given this study's objective of providing more accurate measures, especially of trends over time, of key indicators of participation and attainment.

The GREG method is a more efficient method of combining population samples across surveys. It automatically handles the multiple benchmark classes used by the ABS and pooled data can be weighted consistently with the post-stratified survey weighting procedure used by the ABS for all the independent survey samples. Unlike the aggregate composite estimator method, the GREG estimator method requires only one set of weights for the different pooling periods, so comparisons across measures are seamlessly coherent. Since the weights under this method are calibrated to the benchmark totals of the end-period survey, the reference point for the estimates is the most recent survey. This is in contrast to the composite method where the reference period is difficult to determine or interpret. The way the sample weights are benchmarked under the GREG method also helps to capture the variation in data better, particularly at the jurisdictional level and below, since the calibration of the weight is done at a final level through the use of population benchmarks at jurisdictional and sub-jurisdictional level.

The main drawback of the GREG method is that more information, data and computing are required to derive the weights for the pooled dataset with implications for time, effort and resources. At present initial weights have to be derived outside of the final SEW data file and two sets of benchmark data (demographic and labour force) are required before this information can be fed through the GREG SAS macro to derive the pooled weights.

However, in reality the task of obtaining the benchmarked data is relatively simple. Since the final survey weights in each SEW file are already calibrated to the relevant demographic/labour force data for that year the required benchmark data for the pooled dataset can simply be obtained from the relevant end-period SEW itself. If the initial weights and their corresponding replicate weights are included along with the final weights and their corresponding replicate weights, which are already in the final SEW data files, no outside data will be needed for analysis.

While the GREG method may appear more computationally intensive, requiring more data and information, since the data required are already included in the SEW datasets, then the procedure for weighting and producing the estimates under this method becomes routine. Given its overall analytical and practical advantages, the GREG estimator method has been adopted as the preferred approach to data pooling.

#### The lagged GREG estimator method

The lagged GREG estimator method obtains the final survey weights through the calibration of the initial survey weights (which are based on the initial probability of selection) to a set of external population/labour force benchmarks using the ABS GREG SAS macro. With SEW data this involves merging the surveys to be pooled into one dataset and then calibrating in the initial weights in the combined data set to the set of external population/labour force benchmarks for the end reference date. For example if SEW 2009 and SEW 2010 are to be pooled then the two datasets are merged together into one dataset and their initial weights then calibrated to the population/labour force benchmark totals of SEW 2010.

For the SEW the following two benchmarks are used to produce the weights using the

#### GREG SAS macro:

- Demographic benchmark (State by Part of state by Sex by Age group). The categories/ groups for this benchmark are: 8 (State) x 2 (Capital cities/ Rest of state) x2 (Sex) x 10 (Age group 15-19, 20-24, 25-29, 30-34, 35-39, 40-44, 45-49, 50-54,55-64, 65+).
- Labour Force benchmark (Labour force status by Age group). The categories for this benchmark are: 3 (Labour force status employed, unemployed, not in the labour force) x 13 (Age group 15, 16, 17, 18, 19, 20-24, 25-29, 30-34, 35-39, 40-44, 45-54, 55-64, 65+).

It should be noted that age groups differ for the two benchmarks being finer at younger ages and wider at older ages for the labour force than the demographic benchmark. In brief the steps involved in calibrating weights in the pooled SEW dataset to demographic/labour force benchmarks involves the following steps:

- Obtain initial weights, corresponding replicate weights and dwelling cluster identifier from the May Labour Force Survey (of which the SEW forms a module) for the relevant SEW surveys
- 2. Merge the records obtained from the May LFS with the records in the SEW merged file
- 3. Obtain Demographic benchmark data (Benchmark 1) for the end of the required pooled periods (i.e. 2010 for 2009-10)
- 4. Obtain Labour force benchmark data (Benchmark 2) for each of the required pooled periods (i.e. 2010 for 2009-10)
- 5. Adjust the initial weights and the associated replicate weights in the merged SEW data file. This requires multiplying the initial weights by 8/7/(#surveys) (to rate up the population total to account for the fact that SEW is only conducted on 7/8ths of the LFS sample and dividing this by the number of surveys being pooled together)
- 6. Use GREG SAS Macro to calibrate the adjusted initial weights (and the associated replicate weights) to the required benchmark totals to derive the final pooled weights for each of the required totals to derive the final pooled weights for each of the required periods.
- 7. Use ABS %Table SAS Macro to derive the variances, SEs and RSEs for the measures from the pooled dataset for each of the relevant periods.

#### WEIGHTING

The weights in the pooled data are benchmarked to produce estimates of selected population characteristics of the last surveyed year included in each dataset because this is the year for which estimates are being made. The method is equivalent to the current SEW weighting and estimation method for a single year. However, since the pooled data are two combined years of SEW sample, as such the estimates produced are 'lagging' with respect to estimates that may in principle have been produced from a comparable independent survey, of the same sample size of the pooled dataset, conducted in the reference year of the benchmarks. An advantage of the individual year estimate is that it applies to the particular year concerned; whereas a pooled sample reflects the combined behaviour of the population (subject to socioeconomic, migration factors etc) of the years included and hence may be best understood as a lagging estimator for the reference year representing the situation somewhere during the time period between the two surveys depending on the weighting given to each.

The denominator for the key measures of participation and attainment, which are estimates of proportion, is based on the total number of people in the age group of interest, for the

year to which the survey is benchmarked, that is the last year included in the estimates. Given that one of the benchmarks is 5-year age groups, the total population of 5-year age groups in the 2009-2010 pooled data is identical to those in the 2010 single-year estimates – see Table 10. However, the numerator of the estimates of proportion will reflect all the years included in the combined data sets. This means the estimate of the population with that characteristic will reflect the data of both years and the adjusted weights required to minimise RSEs but only the denominator population of 2010.

The ABS benchmarking method for population surveys, as used here, is a generalised regression technique which is a model-assisted method of estimation. The choice of benchmark variables for weighting and the model assumption about the independence of educational attainment variables on the labour force, age and gender has a small impact on the estimates produced. The SEW weights for an individual year are calibrated to align with independent estimates of the population by sex, 5-year age group, state or territory of usual residence, section of state or territory and labour force status. For pooled data across several years, extra model assumptions that the characteristics of interest and benchmark variables (eg. labour force proportions) do not depend on the year of collection mean that the pooled data is not a simple average of the single year estimates. On occasion this can lead to the final pooled result being outside the proportion estimates derived from the single year data that make up the pooled data set. For example, the estimate derived from the two-year pooled result including 2009 data could be fractionally above or below the estimates from the data of the two single years that go into it because of the different overall SEW sample size in 2009 compared to adjacent years.

The data pooling method could also be varied by using a different set of initial weights. For example, using the final weights for the individual SEW years as initial weights for the pooled data may reduce the non-response differences in sample take between the two years. However, it would reduce the benefits of lower RSEs for fine output categories under the model assumption that educational attainment changes slowly over two years. It is also possible that education questions will be added in the future to other LFS supplements where the initial LFS weights are readily available and hence including such initial weights in this report may give a better indication of the data performance that may occur for future pooled estimates.

The extra implicit assumptions with pooling data means that more care should be taken with computed levels of significance. The estimate of significance used here is based on the generally accepted p-value of 0.05, which is an estimate related solely to sampling error. There are many other factors in a pooling project, particularly in the weighting, that could cause a marginal increase or decrease in the value of an estimator. Most of the factors are model assumptions related to non sampling error, e.g. assumptions on change of characteristics and non-response across two years, and hence will not directly effect the variance estimate. Hence care should be taken when the calculated p-value is near 0.05.

In summary, the presented pooling results arise from one choice of initial weights and population benchmarks. As such that choice and the validity of model assumptions about population behaviour and survey response across multiple years will have some effect on the estimates produced. The method, however, is identical to the method for SEW weighting of individual years. In analysing the results for 2007-2010, some very small impacts on the comparability of pooled data and individual year time series data have been observed. The general behaviour of the two time series however was consistent with the pooled data exhibiting lower RSEs for the time point estimates.

In pooling data, two alternative procedures need to be considered for pooled series: non-overlapping pooled estimates; and rolling pooled estimates. Non-overlapping estimates compare pooled data from an initial set of surveys with data from a subsequent set of surveys. Rolling estimates combine adjacent data that overlaps in the middle. Non-overlapping estimates are computationally simpler and the trends produced are easier to interpret. However, regular estimates cannot be produced as frequently, for example trends using two-year pooled data would require four years of data for two data points, and four-year pooled data would require eight years of data.

The advantage of rolling estimates is that estimates can be produced each year maintaining the time series in the data. The disadvantage is that it is difficult to interpret what changes in the data are measuring. An estimate of the change between two sets of rolling pooled data will include some cases that are in both sets of data. In effect this will reduce the difference but more importantly the standard error of the change between the two consecutive rolling estimates will require evaluation of the resulting covariance between the two estimates. Consequently, while rolling estimates may be appropriate for producing level estimates on an annual basis rolling estimates are not appropriate for measuring change. For these reasons non-overlapping data have been preferred.

For further information, see Research Paper: Weighting and Standard Error Estimation for ABS Household Surveys (Methodology Advisory Committee), Jul 1999 (cat. no. 1352.0.55.029)

### Significance testing



#### SIGNIFICANCE TESTING

In this paper data from the Survey of Education and Work (SEW) are used to determine whether or not there have been statistically significant changes over time in key performance measures . A particular focus is on the degree to which larger population samples made possible by data pooling from successive surveys can reduce sample error and thereby enhance the detection of change where it exists.

For comparing estimates between surveys, or between populations within a survey, it is necessary to determine whether differences are 'real' differences between the corresponding population characteristics or simply the result of sampling variability between the survey samples. One way to examine this is to determine whether the difference between the estimates is statistically significant. This is done by calculating the standard error (SE) of the difference between two estimates (x and y), and using that to calculate the test statistic:

$$z = \frac{\left| x - y \right|}{SE(x - y)}$$

If the value of this test statistic is greater than 1.96 then there is good evidence of a statistically significant difference between the two population estimates with respect to that characteristic. Otherwise, it cannot be stated with confidence that there is a real difference between the population estimates.

The ABS advises care in the interpretation of the results of significance testing, particularly for fine level aggregate comparisons. It should be first noted that significance testing only provides information on the probability of a specific event (eg. the difference between two means) occurring randomly when the null hypothesis is true. It does not test if the null hypothesis is actually true. Indeed, it should be expected that there will always be some level of difference between any two subpopulation sample estimates because of demographic and socio-economic heterogeneity in the samples. Hence if 100 fine level aggregate statistical significance tests are conducted (eg. at state by SEIFA decile level) using a significance level of (1-alpha=5%) then 5% of the tests are expected by chance to show statistically significant differences. The interpretation of such analyses should not be arbitrarily conclusive, (ie. that there is a definite difference) but consider the calculated p-value or z-score, the confidence interval of the estimates and the heterogeneity of Australian population characteristics at CD by SEIFA decile level to draw a balanced judgement on the likely level of evidence (weak, good, very good etc) for a real difference in two subpopulations versus the possibility of false positive findings.

For more information, see ABS Research Paper: Socio-Economic Indexes for Individuals and Families (Methodology Advisory Committee), Jun 2007 (cat. no. 1352.0.55.086)

### **Tables**

To access the Datacube tables referenced in this paper, see the file listed in the Downloads tab.

### **About this Release**

This publication presents methodology and results, including experimental estimates of COAG national performance indicators, of data pooling using results from the Survey of Education and Work between 2007 and 2010.

# **Explanatory Notes**

### **Explanatory Notes**

#### **EXPLANATORY NOTES**

1 The statistics in this publication were compiled from data collected in the Survey of Education and Work (SEW), conducted throughout Australia in May each year as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who were in scope of the supplementary survey were asked further questions.

**2** The SEW provides a range of key indicators of educational participation and attainment of persons aged 15-74 years, along with data on people's transition between education and work. Specifically, the supplementary survey provides information on: people presently participating in education; level of highest non-school qualification; level of highest

educational attainment; characteristics of people's transition between education and work; and data on apprentices.

- **3** For more detail on how the data for the SEW were collected, together with links to other explanatory material such as a glossary and list of abbreviations, see the Explanatory Notes of the 2010 Survey of Education and Work (cat. no. 6227.0).
- **4** The publication Labour Force, Australia (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing relevant to both the LFS and supplementary surveys. For more details on recent changes to the LFS, including the reinstatement of the full LFS sample in 2010, see Information Paper: Labour Force Sample Design, Nov 2007 (cat. no. 6269.0).

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